



## **Safeguarding, Pastoral, and Inclusion Lead**

Employer: Mickle Trafford Village School

Contract: Permanent

Grade: Grade 7

Salary: £30,559- £33,366 FTE (actual salary £14,023- £15,565)

Working pattern: Part Time/ Term time only

20hrs per week

Monday to Friday 8.30-12.30pm

Some flexibility with working schedule for the right candidate

Start date 23.04.2025

DBS: Enhanced

Reference: are required

Mickle Trafford Village School is a small, friendly, thriving school 4 miles from Chester. At Mickle Trafford Village School, we recognise and value the importance of emotional literacy and pastoral care being interwoven with our academic provision and are committed to promoting and supporting positive mental health and emotional wellbeing across our whole school community. We believe that ELSA and pastoral support makes a real difference to the success of a school and every child in it. As encapsulated in our school motto 'We Care, We Learn, We Belong', everything we do at Mickle Trafford Village School is aimed at providing outstanding teaching, learning and pastoral support to all our young people.

The Governors and Headteacher of Mickle Trafford Primary School are looking to appoint an enthusiastic and highly motivated ELSA trained Pastoral Lead to join our strong, friendly and motivated staff team. Using ELSA training (and ongoing ELSA supervision) the successful candidate will provide Social and Emotional Interventions for pupils across the school, be a key member of our safeguarding team, and work closely with our Senco, classroom staff, senior leadership team, and families to support the attendance, welfare, behaviour, and inclusion needs of our pupils. Further, you will contribute to our ever-evolving whole school approach to mental health and wellbeing.

We invite applications from ELSA trained pastoral staff who:

- Have experience of working in a school setting.
- Have significant experience of working with children with special educational needs and/or disabilities.
- Have experience of supporting attendance (including EBSNA).
- Work in an attachment aware and trauma informed manner.
- Have significant safeguarding experience and/or be prepared to become a Level 3 deputy safeguarding lead (training will be funded by school).
- Are able to support children's self-esteem, inclusion and behavioural development.
- Are consistently patient, warm, calm, organised and adaptable.
- Work well as part of a team and have experience of multi-agency working such as Team Around the Family and /or working with other professionals to support pupils in their care.
- Are able to use their own initiative as well as take direction.
- Are enthusiastic and have a positive outlook.
- Are creative and able to motivate children.
- Have excellent communication skills

The school is committed to equality and diversity and to safeguarding and promoting the welfare of children. We expect all staff to share this commitment. An enhanced DBS check, eligibility to work in the UK and references will be required.

In return, we will offer you a place in our friendly, supportive team with opportunities to develop your professional skills.

Visits to the school are warmly welcomed by arrangement with the school office via email on the following dates:

Monday 3rd March 2025 at 4pm

Tuesday 4th March 2025 at 4pm

Closing Date: Wednesday 19th March 2025 at 12pm

Shortlisting will take place on Wednesday 19th March 2025

Interviews will be held on Monday 24th March 2025